## Lemont Twp HSD 210 Lemont, ILLINOIS

State and federal laws require public school districts to release report cards to the public each year.
The 2007/2008 school year is the first time that Limited English Proficient (LEP) students, who would have taken the IMAGE in the past, took either the ISAT or PSAE with accommodations; therefore, any comparison with previous years' achievement levels for this subgroup and their schools and school districts should be made with appropriate caution.

## STUDENTS

| RACIAL/ETHNIC BACKGROUND AND OTHER INFORMATION |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | White | Black | Hispanic | Asian/ Pacific Islander | Native American | Multi racial /Ethnic | LowIncome Rate | Limited-EnglishProficient Rate | High Sch. Dropout Rate | Chronic Truancy Rate | Mobility Rate | Attendance Rate | Total Enrollment |
| District | 88.6 | 1.3 | 6.8 | 2.0 | 0.0 | 1.3 | 4.5 | 0.3 | 1.4 | 0.6 | 5.2 | 94.1 | 1,452 |
| State | 54.0 | 19.2 | 19.9 | 3.9 | 0.2 | 2.7 | 41.1 | 7.5 | 4.1 | 2.5 | 14.9 | 93.3 | 2,074,167 |

Low-income students come from families receiving public aid; live in institutions for neglected or delinquent children; are supported in foster homes with public funds; or are eligible to receive free or reduced-price lunches.

Limited-English-proficient students are those students eligible for transitional bilingual programs. Mobility rate is based on the number of times students enroll in or leave a school during the school year. Chronic truants are students who are absent from school without valid cause for 18 or more of the last 180 school days.

## INSTRUCTIONAL SETTING

| PARENTAL CONTACT* |  | STUDENT-TO-STAFF RATIOS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent | Pupil- <br> Teacher Elementary | Pupil- <br> Teacher Secondary | PupilCertified Staff | Pupil- <br> Administrator |
| District | 90.1 |  | 16.8 | 12.8 | 207.4 |
| State | 96.8 |  | 18.0 | 13.5 | 211.6 |

* Parental contact includes parent-teacher conferences, parental visits to school, school visits to home, telephone conversations, and written correspondence.

| AVERAGE CLASS SIZE (as of the first school day in May) |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grades | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9 - 1 2}$ |
| District <br> State |  |  |  |  |  |  |  |  |  | 20.2 |


| TEACHER INFORMATION (Full-Time Equivalents) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | White | Black | Hispanic | Asian/ <br> Pacific <br> Islander | Native American | Male | Female | Total Number |
| District | 96.8 | 1.1 | 1.1 | 1.1 | 0.0 | 47.0 | 53.0 | 94 |
| State | 84.9 | 8.7 | 4.9 | 1.3 | 0.2 | 22.9 | 77.1 | 131,488 |


| TEACHER INFORMATION ( Continued) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Average <br> Teaching Experience (Years) | \% of Teachers with Bachelor's Dearees | \% of Teachers with Master's \& Above | \% of <br> Teachers with <br> Emergency or <br> Provisional <br> Credentials | \% of Classes Not Taught by Highly Qualified Teachers |
| District: | All Schools | 13.9 | 20.1 | 79.9 | 0.0 | 0.0 |
|  | High Poverty Schools |  |  |  |  |  |
|  | Low Poverty Schools |  |  |  |  |  |
| State: | All Schools | 12.4 | 46.7 | 53.2 | 0.7 | 0.7 |
|  | High Poverty Schools | 11.9 | 49.3 | 50.6 | 1.2 | 2.0 |
|  | Low Poverty Schools | 12.0 | 38.7 | 61.2 | 0.3 | 0.2 |

The No Child Left Behind Act requires that information for certain data elements be disaggregated by high- and low-poverty schools. Poverty (low-income) is defined on page 1 of all report cards. High- and low-poverty schools include those in the top and bottom quarters of the poverty distribution of schools in the state. Disaggregated data are reported only if at least one school in your district falls within the high-poverty quarter and at least one school within the low-poverty quarter.

## SCHOOL DISTRICT FINANCES



EXPENDITURE BY FUNCTION 2006-07 (Percentages)


** Due to the way Illinois school districts are configured, state averages for equalized assessed valuation per pupil and total school tax rate per $\$ 100$ are not provided. Equalized assessed valuation includes all computed property values upon which a district's local tax rate is calculated.
Total school tax rate is a district's total tax rate as it appears on local property tax bills.
Instructional expenditure per pupil includes the direct costs of teaching pupils or the interaction between teachers and pupils.
Operating expenditure per pupil includes the gross operating cost of a school district excluding summer school, adult education, bond principal retired, and capital expenditures.

## ACADEMIC PERFORMANGE



The number and percent of students taking the ACT are no longer reported since virtually every eleventh grade student takes the ACT as part of the PSAE.

* Includes graduating students' most recent ACT Assessment scores from an ACT national test date or PSAE testing. Excludes the scores of students who took the test with special accommodations. State averages for ACT data are based on regular public schools and do not include private and special purpose schools.


## HIGH SCHOOL GRADUATION RATE

|  |  | Gender |  | Race / Ethnicity |  |  |  |  |  | LEP | Migrant | Students with Disabilities | Economically Disadvantaged |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | All | Male | Female | White | Black | Hispanic | Asian/ Pacific Islander | Native American | Multi racial /Ethnic |  |  |  |  |
| District | 96.0 | 96.6 | 95.4 | 96.2 | 100.0 | 91.3 | 100.0 |  |  |  |  | 95.0 | 100.0 |
| State | 86.5 | 84.2 | 88.8 | 92.5 | 74.9 | 75.7 | 93.4 |  |  |  |  | 81.2 | 78.2 |

## OVERALL STUDENT PERFORMANCE

These charts present the overall percentages of state test scores categorized as meeting or exceeding the Illinois Learning Standards for your district and the state. They represent your district's performance in reading, mathematics, and science.

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## OVERALL PERFORMANCE - ALL STATE TESTS



OVERALL PRAIRIE STATE ACHIEVEMENT EXAMINATION (PSAE) PERFORMANCE


## PSAE PERFORMANCE

These charts provide information on attainment of the Illinois Learning Standards. They show the average scores and also the percents of student scores meeting or exceeding Standards in reading, mathematics, and science on PSAE.

PRAIRIE STATE ACHIEVEMENT EXAMINATION (PSAE) - Average Scores


PSAE scores range from 120 to 200.

## PRAIRIE STATE ACHIEVEMENT EXAMINATION (PSAE) - Percents Meeting or Exceeding Standards



[^0]
## PERFORMANCE ON STATE ASSESSMENTS

Federal law requires that student achievement results for reading, mathematics, and science for schools providing Title I services be reported to the general public.

The Illinois Standards Achievement Test (ISAT) is administered to students in grades 3 through 8. The Prairie State Achievement Examination (PSAE) is administered to students in grade 11. The Illinois Alternate Assessment (IAA) is administered to students with disabilities whose Individualized Education Programs (IEPs) indicate that participation in the ISAT or PSAE would not be appropriate.

Students with disabilities have an IEP (No Child Left Behind Act). An IEP is a written plan for a child with a disability who is eligible to receive special education services under the Individuals with Disabilities Education Act.

Reading and Mathematics are tested in grades 3 through 8 , and 11 . Science is tested in grades 4, 7, and 11. In order to protect students' identities, test data for groups of fewer than ten students are not reported.

## PERCENTAGE OF STUDENTS NOT TESTED IN STATE TESTING PROGRAMS FOR READING AND MATHEMATICS

|  |  |  | Gender |  | Racial/Ethnic Background |  |  |  |  |  | LEP | Migrant | $\begin{array}{\|c\|} \hline \text { Students } \\ \text { with } \\ \text { Disabilities } \end{array}$ | Economically Disadvantaged |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All | Male | Female | White | Black | Hispanic | Asian/ Pacific Islander | Native American | Multi racial /Ethnic |  |  |  |  |
|  | *Enrollment | 367 | 179 | 188 | 327 | 4 | 24 | 6 |  | 6 |  | 1 | 27 | 9 |
| District | Reading Mathematics | $\begin{aligned} & 0.5 \\ & 0.5 \end{aligned}$ | $\begin{aligned} & 1.1 \\ & 1.1 \end{aligned}$ | 0.0 0.0 | 0.6 0.6 |  | 0.0 0.0 |  |  |  |  |  | 3.7 3.7 |  |
|  | *Enrollment | 1,080,912 | 552,428 | 528,334 | 584,551 | 209,802 | 211,723 | 42,677 | 1,747 | 28,936 | 71,592 | 349 | 153,444 | 459,352 |
| State | Reading Mathematics | $\begin{aligned} & 0.3 \\ & 0.3 \end{aligned}$ | $\begin{aligned} & 0.3 \\ & 0.3 \end{aligned}$ | 0.2 0.2 | $\begin{aligned} & 0.1 \\ & 0.1 \end{aligned}$ | $\begin{aligned} & 0.6 \\ & 0.6 \end{aligned}$ | $\begin{aligned} & 0.3 \\ & 0.3 \end{aligned}$ | 0.1 0.1 | 0.2 0.2 | 0.2 0.2 | $\begin{aligned} & 0.2 \\ & 0.2 \end{aligned}$ | 0.3 0.3 | 0.5 0.5 | 0.3 0.3 |

* Enrollment as reported during the testing windows for grades 3-8 and 11.

| PERCENTAGE OF STUDENTS NOT TESTED IN STATE TESTING PROGRAMS FOR SCIENCE ONLY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Gender |  | Racial/Ethnic Background |  |  |  |  |  | LEP | Migrant | $\begin{array}{\|c\|} \hline \text { Students } \\ \text { with } \\ \text { Disabilities } \\ \hline \end{array}$ | Econo- <br> mically <br> Disadv- <br> antaged |
|  |  | All | Male | Female | White | Black | Hispanic | Asian/ Pacific Islander | Native American | Multi racial /Ethnic |  |  |  |  |
| District | *Enrollment | 367 | 179 | 188 | 327 | 4 | 24 | 6 |  | 6 |  | 1 | 27 | 9 |
|  | Science | 0.5 | 1.1 | 0.0 | 0.6 |  | 0.0 |  |  |  |  |  | 3.7 |  |
| State | *Enrollment | 453,766 | 230,339 | 223,387 | 253,443 | 84,573 | 85,001 | 18,167 | 775 | 11,107 | 24,940 | 141 | 63,312 | 180,194 |
|  | Science | 0.5 | 0.6 | 0.4 | 0.2 | 1.3 | 0.6 | 0.2 | 0.5 | 0.4 | 0.5 | 0.7 | 1.1 | 0.7 |

[^1]
## PRAIRIE STATE ACHIEVEMENT EXAMINATION (PSAE)

The following tables show the percentages of student scores in each of four performance levels. These levels were established with the help of Illinois educators who teach the grade levels and learning areas tested. Due to rounding, the sum of the percentages in the four performance levels may not always equal 100.

Level 1 -- Academic Warning - Student work demonstrates limited knowledge and skills in the subject. Because of major gaps in learning, students apply knowledge and skills ineffectively.

Level 2 -- Below Standards - Student work demonstrates basic knowledge and skills in the subject. However, because of gaps in learning, students apply knowledge and skills in limited ways.

Level 3 -- Meets Standards - Student work demonstrates proficient knowledge and skills in the subject. Students effectively apply knowledge and skills to solve problems.

Level 4 -- Exceeds Standards - Student work demonstrates advanced knowledge and skills in the subject. Students creatively apply knowledge and skills to solve problems and evaluate the results.

## Grade 11

## Grade 11-All

| Levels | Reading |  |  |  | Mathematics |  |  |  | Science |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 |
| District <br> State | $\begin{array}{r} 4.4 \\ 10.1 \end{array}$ | $\begin{aligned} & 24.9 \\ & 36.6 \end{aligned}$ | $\begin{aligned} & 58.0 \\ & 42.9 \end{aligned}$ | $\begin{aligned} & 12.7 \\ & 10.4 \end{aligned}$ | $\begin{array}{r} 5.0 \\ 11.1 \end{array}$ | 27.6 35.9 | 52.5 42.2 | 14.9 10.8 | 4.1 9.5 | 26.8 39.3 | 55.2 40.4 | 13.8 10.8 |

## Grade 11-Gender

| Levels |  | Reading |  |  |  | Mathematics |  |  |  | Science |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 |
| Male | District | 5.6 | 27.7 | 55.9 | 10.7 | 5.6 | 25.4 | 53.7 | 15.3 | 4.0 | 27.7 | 53.7 | 14.7 |
|  | State | 12.4 | 36.3 | 41.1 | 10.1 | 11.0 | 33.5 | 42.8 | 12.7 | 10.0 | 35.7 | 40.7 | 13.7 |
| Female | District | 3.2 | 22.2 | 60.0 | 14.6 | 4.3 | 29.7 | 51.4 | 14.6 | 4.3 | 25.9 | 56.8 | 13.0 |
|  | State | 7.9 | 36.8 | 44.6 | 10.7 | 11.2 | 38.2 | 41.7 | 8.9 | 8.9 | 42.9 | 40.2 | 8.0 |

Grade 11-Racial/Ethnic Background

| Levels | Reading |  |  |  | Mathematics |  |  |  | Science |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 |
| White <br> District State | $\begin{aligned} & 4.7 \\ & 6.0 \end{aligned}$ | $\begin{aligned} & 23.0 \\ & 29.3 \end{aligned}$ | $\begin{aligned} & 58.4 \\ & 50.8 \end{aligned}$ | $\begin{aligned} & 14.0 \\ & 13.9 \end{aligned}$ | $\begin{aligned} & 4.0 \\ & 6.0 \end{aligned}$ | $\begin{aligned} & 26.1 \\ & 29.9 \end{aligned}$ | $\begin{aligned} & 54.0 \\ & 50.1 \end{aligned}$ | $\begin{aligned} & 15.8 \\ & 13.9 \end{aligned}$ | $\begin{aligned} & 4.0 \\ & 5.2 \end{aligned}$ | $\begin{aligned} & 23.3 \\ & 31.3 \end{aligned}$ | $\begin{aligned} & 57.5 \\ & 49.0 \end{aligned}$ | $\begin{aligned} & 15.2 \\ & 14.5 \end{aligned}$ |
| Black <br> District <br> State | 20.2 | 54.9 | 23.3 | 1.6 | 27.5 | 51.8 | 19.6 | 1.0 | 21.3 | 60.4 | 17.3 | 1.0 |
| Hispanic  <br>  District <br> State | $\begin{array}{r} 0.0 \\ 18.4 \end{array}$ | $\begin{aligned} & 33.3 \\ & 50.7 \end{aligned}$ | $\begin{aligned} & 66.7 \\ & 28.3 \end{aligned}$ | $\begin{aligned} & 0.0 \\ & 2.6 \end{aligned}$ | $\begin{array}{r} 8.3 \\ 17.6 \end{array}$ | $\begin{aligned} & 41.7 \\ & 49.7 \end{aligned}$ | $\begin{aligned} & 45.8 \\ & 30.3 \end{aligned}$ | $\begin{aligned} & 4.2 \\ & 2.3 \end{aligned}$ | $\begin{array}{r} 0.0 \\ 16.5 \end{array}$ | $\begin{aligned} & 62.5 \\ & 55.9 \end{aligned}$ | $\begin{aligned} & 33.3 \\ & 25.3 \end{aligned}$ | 4.2 2.3 |
| Asian/Pacific Islander <br> $\begin{array}{c}\text { District } \\ \text { State }\end{array}$ | 6.3 | 29.8 | 47.3 | 16.6 | 3.7 | 18.9 | 49.0 | 28.5 | 4.6 | 25.1 | 50.1 | 20.2 |
| Native American District State | 9.3 | 40.9 | 40.9 | 8.9 | 11.7 | 40.1 | 40.5 | 7.8 | 12.5 | 38.5 | 39.7 | 9.3 |
| Multiracial/Ethnic District State | 8.0 | 37.6 | 43.3 | 11.1 | 11.1 | 36.6 | 42.4 | 9.9 | 8.4 | 41.1 | 40.4 | 10.0 |


| Levels |  | Reading |  |  |  | Mathematics |  |  |  | Science |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 |
| IEP | District State | $\begin{aligned} & 36.0 \\ & 38.0 \end{aligned}$ | $\begin{aligned} & 44.0 \\ & 43.2 \end{aligned}$ | $\begin{aligned} & 20.0 \\ & 16.7 \end{aligned}$ | $\begin{aligned} & 0.0 \\ & 2.1 \end{aligned}$ | $\begin{aligned} & 44.0 \\ & 42.4 \end{aligned}$ | $\begin{aligned} & 44.0 \\ & 44.3 \end{aligned}$ | $\begin{aligned} & 12.0 \\ & 12.0 \end{aligned}$ | $\begin{aligned} & 0.0 \\ & 1.3 \end{aligned}$ | $\begin{aligned} & 36.0 \\ & 44.3 \end{aligned}$ | $\begin{aligned} & 60.0 \\ & 42.2 \end{aligned}$ | $\begin{array}{r} 4.0 \\ 11.3 \end{array}$ | 0.0 2.1 |
| Non-IEP | District State | 2.1 6.7 | $\begin{aligned} & 23.4 \\ & 35.8 \end{aligned}$ | $\begin{aligned} & 60.8 \\ & 46.1 \end{aligned}$ | $\begin{aligned} & 13.6 \\ & 11.4 \end{aligned}$ | 2.1 7.3 | $\begin{aligned} & 26.4 \\ & 34.9 \end{aligned}$ | 55.5 46.0 | 16.0 11.9 | 1.8 5.2 | 24.3 39.0 | 59.1 44.0 | 14.8 11.8 |

## 2008 ADEQUATE YEARLY PROGRESS (AYP) INFORMATION

| Is this district making Adequate Yearly Progress (AYP)? | Yes |
| :--- | :---: |
| Is this district making AYP in Reading? | Yes |
| Is this district making AYP in Mathematics? | Yes |


| Has this district been identified for District Improvement according to the <br> AYP specifications of the federal No Child Left Behind Act? | No |
| :--- | :--- |
| 2008-09 Federal Improvement Status |  |
| 2008-09 State Improvement Status |  |


|  | Percent Tested on State Tests |  |  |  | Percent Meeting/Exceeding Standards * |  |  |  |  |  | Other Indicators |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Reading |  | Mathematics |  | Reading |  |  | Mathematics |  |  | Attendance Rate |  | Graduation Rate |  |
|  | \% | $\begin{aligned} & \text { Met } \\ & \text { AYP } \end{aligned}$ | \% | Met <br> AYP | \% | Safe Harbor Target ** | Met <br> AYP | \% | Safe Harbor Target ** | Met <br> AYP | \% | $\begin{aligned} & \text { Met } \\ & \text { AYP } \end{aligned}$ | \% | $\begin{aligned} & \text { Met } \\ & \text { AYP } \end{aligned}$ |
| State AYP <br> Minimum Target | 95.0 |  | 95.0 |  | 62.5 |  |  | 62.5 |  |  | 90.0 |  | 75.0 |  |
| All | 99.5 | Yes | 99.5 | Yes | 72.5 |  | Yes | 67.9 |  | Yes |  |  | 96.0 | Yes |
| White <br> Black <br> Hispanic <br> Asian/Pacific <br> Islander <br> Native American <br> Multiracial <br> /Ethnic | 99.4 | Yes | 99.4 | Yes | 73.2 |  | Yes | 69.7 |  | Yes |  |  |  |  |
| LEP <br> Students with Disabilities <br> Economically Disadvantaged |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Four Conditions Are Required For Making Adequate Yearly Progress (AYP):

1. At least $95 \%$ tested in reading and mathematics for every student group. If the current year participation rate is less than $95 \%$, this condition may be met if the average of the current and preceding year rates is at least $95 \%$, or if the average of the current and two preceding years is at least $95 \%$. Only actual participation rates are printed. If the participation rate printed is less than $95 \%$ and yet this school makes AYP, it means that the $95 \%$ condition was met by averaging.
2. At least $62.5 \%$ meeting/exceeding standards in reading and mathematics for every group. For any group with less than $62.5 \%$ meeting/exceeding standards, a $95 \%$ confidence interval was applied. Subgroups may meet this condition through Safe Harbor provisions.***
3. For schools not making AYP solely because the IEP group fails to have $62.5 \%$ meeting/exceeding standards, $14 \%$ may be added to this variable in accordance with the federal $2 \%$ flexibility provision.
4. At least $90 \%$ attendance rate for non-high schools and at least $75 \%$ graduation rate for high schools.

* Includes only students enrolled as of 05/01/2007.
** Safe Harbor Targets of $\mathbf{6 2 . 5 \%}$ or above are not printed.
***Subgroups with fewer than 45 students are not reported. Safe Harbor only applies to subgroups of 45 or more. In order for Safe Harbor to apply, a subgroup must decrease by $10 \%$ the percentage of scores that did not meet standards from the previous year plus meet the other indicators (attendance rate for non-high schools and graduation rate for high schools) for the subgroup. For subgroups that do not meet their Safe Harbor Targets, a $75 \%$ confidence interval is applied. Safe Harbor allows schools an alternate method to meet subgroup minimum targets on achievement.


## SCHOOL IMPROVEMENT PLAN

Lemont High school knows that any school's headlines are made by its top achievers. To that end, we are pleased to be experiencing the highest rate of achievement in our school's history. However, it should be noted that we also are pleased with the achievement of numerous strata of our student body. Our top students continue to achieve at levels equal to, or surpassing, any high profile high school in the Chicagoland area. The success of students enrolled in our upper- and middle-level classes has never been greater. Also, we are thrilled that our number of class failures has plummeted in the last year. This is due to the hard work of the faculty, which as a group believes that "Success is the Only Option." The success of our Pyramid of Intervention is being felt throughout the school.

Nevertheless, we remain dissatisfied with the results of our work to date. We see a situation, like many high schools, wherein far too many students are not the readers they should be, or will need to be, to maximize their likelihood of success in the work world, in college or in the more distant future. Our understanding of how to teach needs to be matched by a commensurate understanding of how young people learn. With our model deriving from the medical community (e.g. a doctor first fully diagnoses a patient's condition before beginning treatment), we are embarking on a multi-year, full faculty program to dramatically improve our understanding of the new research about how people learn. This "Learning Initiative" will constitute a primary focus of this faculty. Our three-year intent is to review the new research about how people learn, eliminate practices that are contra-indicated by the research, and to institute practices that are recommended by the research.

At Lemont High school, the success of every student is as important as the success of any other. Every failure causes pain within the faculty. It continues to be our goal "for all students to become life-long, independent learners and productive citizens in a rapidly changing world."


[^0]:    Number of students in this District with PSAE scores in 2008:
    362

[^1]:    *Enrollment as reported during the testing windows for grades 4, 7, and 11.

